



**U.S. AIR FORCE**

A collage of Air Force Reserve activities: soldiers in combat, a C-17 military transport plane on a runway, a technician at a computer, and a person working on a large aircraft engine. A large American flag is draped across the center.

# **Your Air Force Reserve**

***Integrity - Service - Excellence***



U.S. AIR FORCE

# Total Air Force



***We are one of nine major commands of the Department of the Air Force.***



**Air Combat Command**



**Air Force Materiel Command**



**Air Force Reserve Command**



**Air Education and Training Command**



**Air Mobility Command**



**Pacific Air Forces**



**United States Air Forces in Europe**



**Air Force Space Command**



**Air Force Special Operations Command**

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# Total Force Support

We have Reservists in all the major commands,  
and most Field Operating Agencies and Direct Reporting  
Units.



Personnel numbers are approximates as of Jan 2002, "Airman Magazine"

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# ***Vision/Mission***



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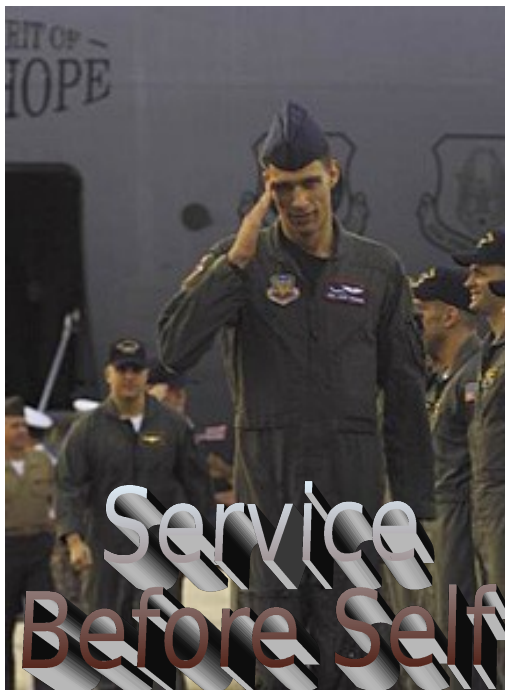
***n***

- **Vision Statement**
  - ***Citizen Airmen fully engaged in Global Vigilance, Reach and Power***
- **Mission Statement**
  - ***To provide Citizen Airmen to defend the United States and protect its interests through aerospace power***
  - ***“Bottom Line Mission”***
    - **Meet today’s Air Force requirements**
    - **Anticipate and meet tomorrow’s Air Force requirements**



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# Core Values



Service  
Before Self



Excellence  
in all we do



Integrity  
First

*Integrity - Service - Excellence*



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**AFRC**



## ***Details***

### **Size**

74, 700+ Personnel and 400 Aircraft

### **Mission**

Most USAF Missions

### **Command & Structure**

Lt Gen Sherrard: **(Dual hatted)**

- *Chief of AFR and Commander AFRC*
  - ◆ HQ AFRC (Robins AFB, GA)
  - ◆ 3 NAFs & 37 Wings (Unit Equipped and Associate)
  - ◆ Approx 13,000 IMAs

### **Membership on Air Staff**

Formal Member of the Air Staff





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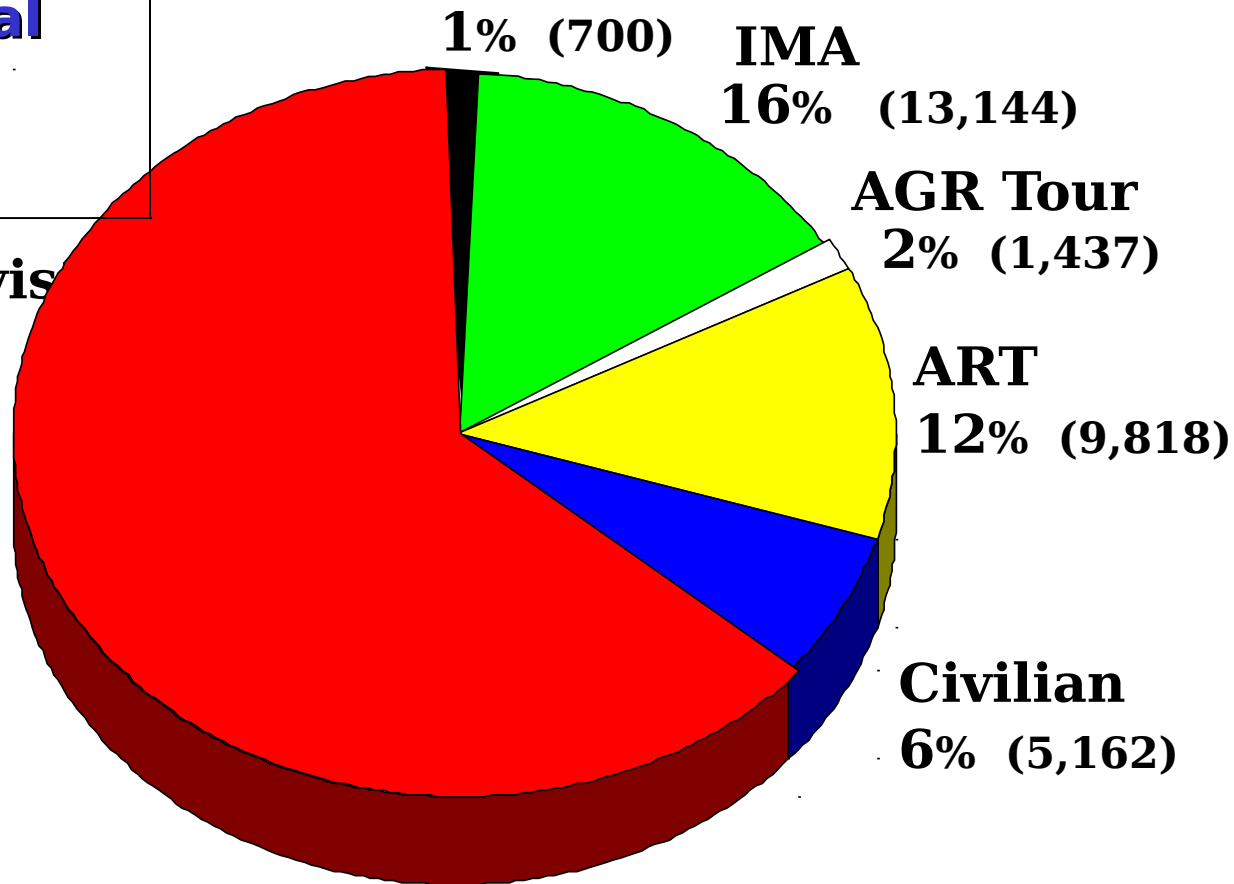
# Personnel Breakdown

Active Duty

**80,500+ Total**

**74,700+  
Reservists**

Unit Reservists  
**63%**  
(50,270)





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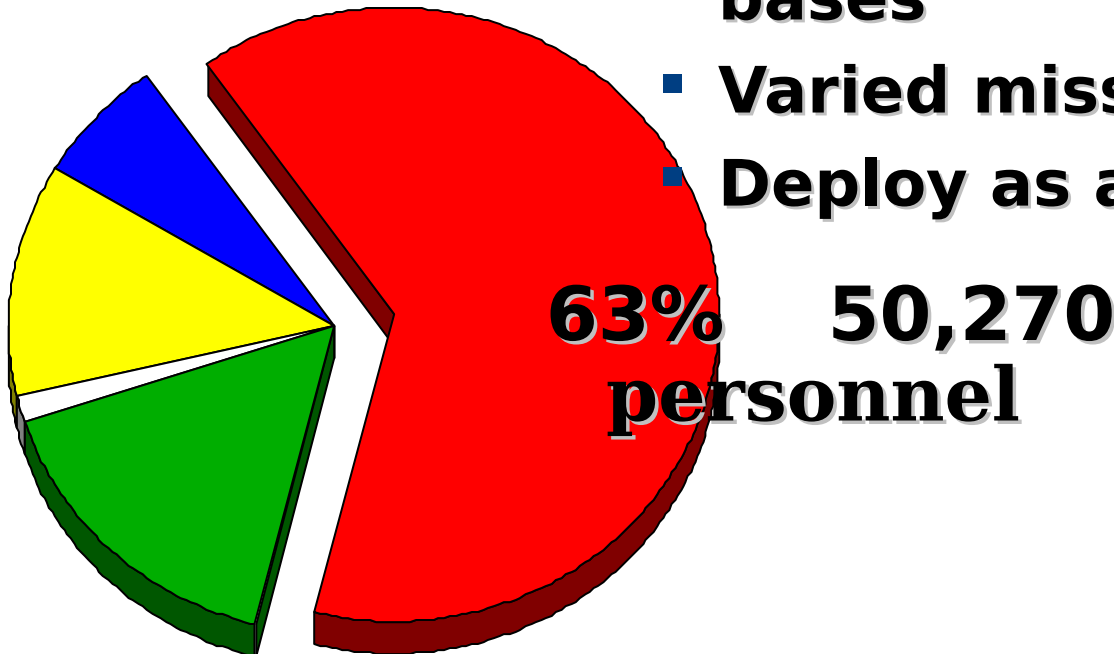
**Unit**



# ***Reservists***

## **Unit Assigned Reservists (Unit**

- Located on active duty and Reserve bases
- Varied missions
- Deploy as a unit







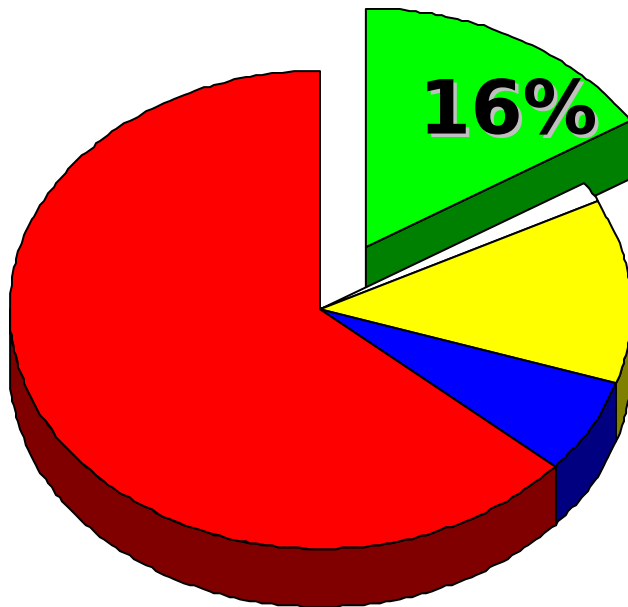
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IMA



S

## Individual Mobilization Augmentees



**13,144 personnel**

- Assigned to active duty units
- Backfill for counterparts
- Work during normal week



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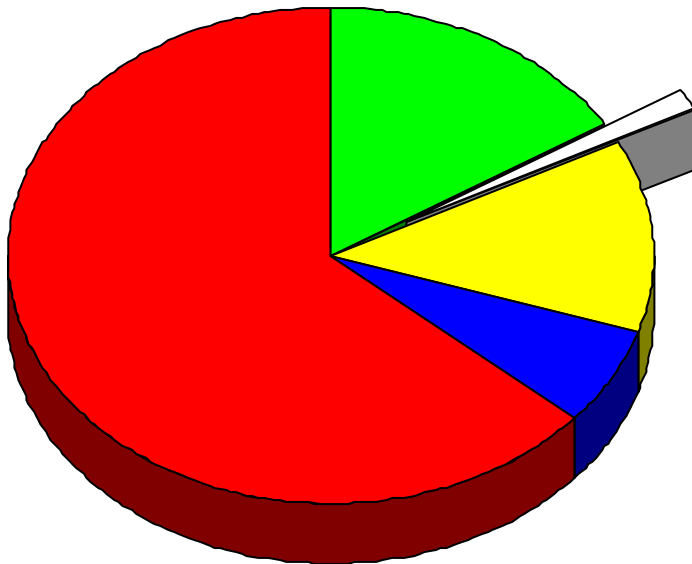
**AGR**



***Tour***

## Active Guard and Reserve

(Officer/Enlisted Full-time)



**2% 1,437  
personnel**

- **Voluntarily recalled**
- **Assigned to active duty headquarters**
- **Ensure Reserve resources are understood and used**



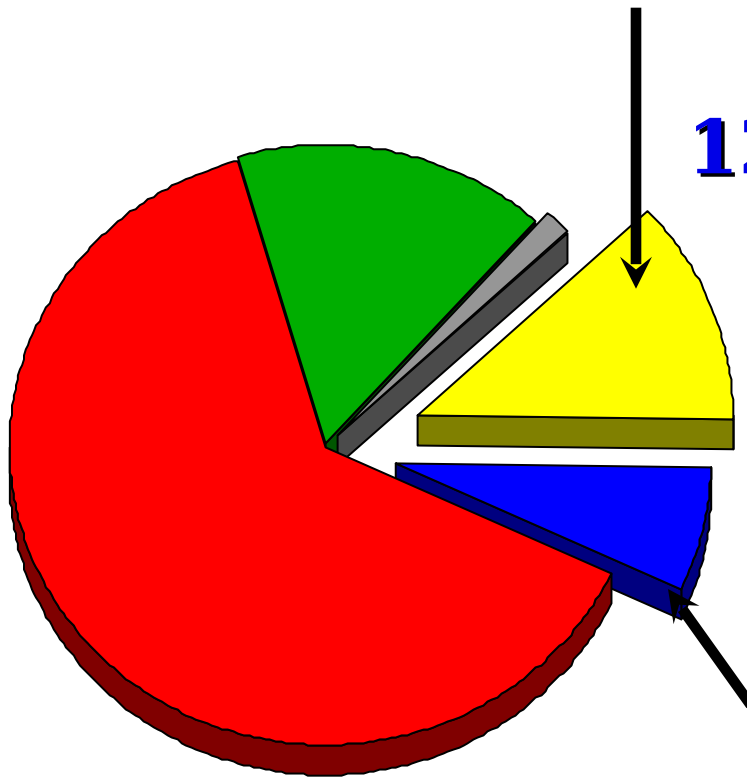
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# ART/Civilian



*n*

## Air Reserve Technician (ART)



**12 % 9,818 personnel**

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

**Civil Service**

**6 % 5,162 personnel**



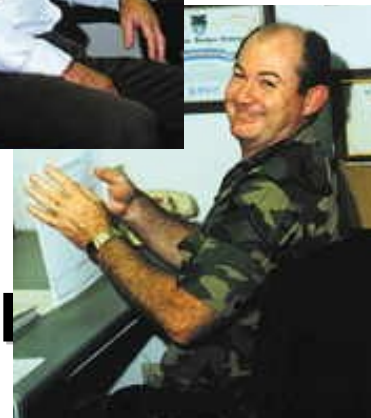
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**ARTs**



# Air Reserve Technician

- Dual role civilian/Reservist
- Responsible for unit training, maintaining combat readiness
- Work during the week and weekend





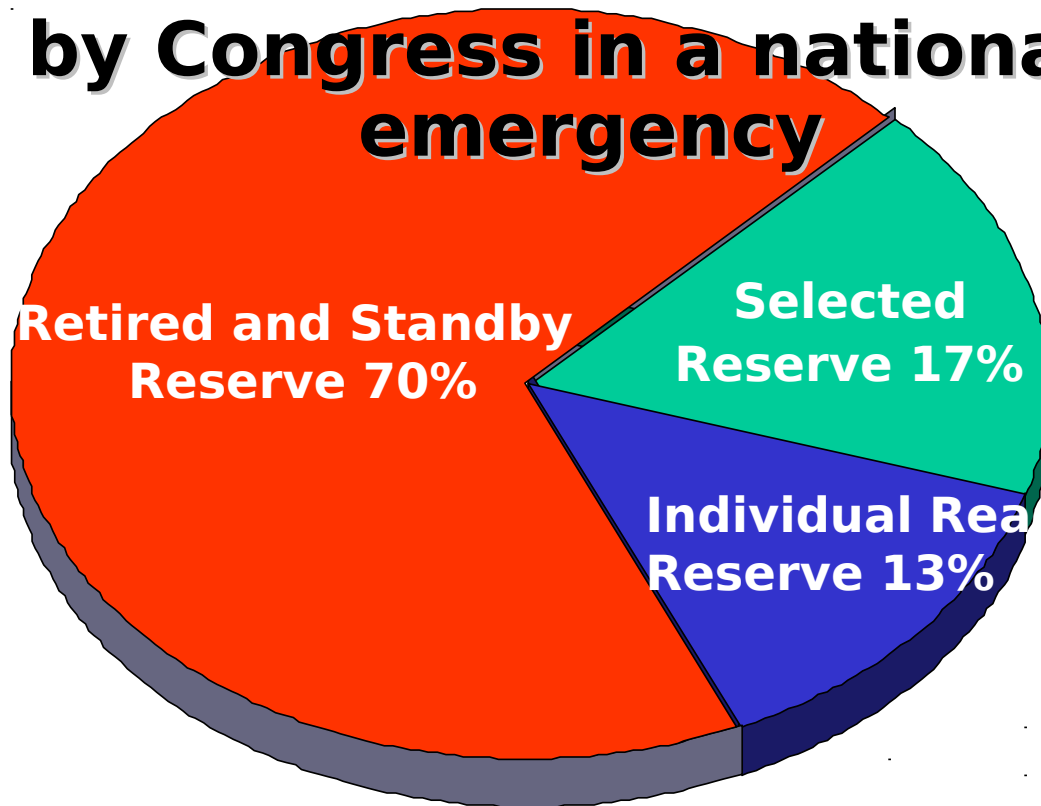
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# *The Complete Picture*

**430,658 personnel subject to  
recall**

**by Congress in a national  
emergency**





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# *Dual Hat Concept*



***Lieutenant General  
James E. Sherrard, III***



## ***Chief of Air Force Reserve***

### **Responsibilities:**

- **Policy**
- **Planning**
- **Programming**
- **Budget**

## ***Commander, Air Force Reserve Command***

### **Responsibilities:**

- **Supervision**
- **Maintenance**
- **Training**
- **Safety**



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# ***Delegation of Authority***



## **Office of Air Force Reserve Pentagon**



**HQ AFRC  
Robins AFB GA**

**AFRC Vice Commander -  
Oversees Daily Operations**

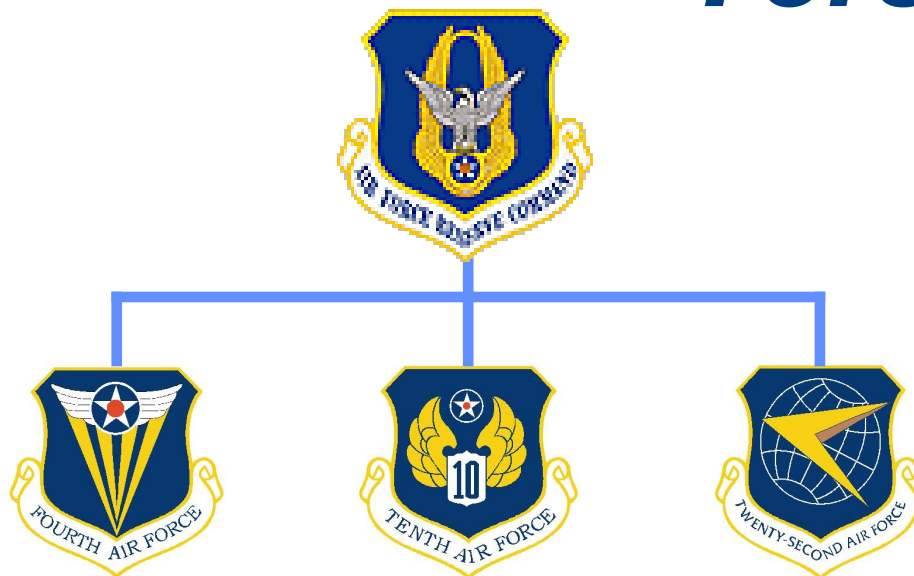
**Major General John J.  
Batbie Jr.**





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# Numbered Air Forces



- **Administer/Supervise Unit Program**
- **Provide Logistics Support**
- **Review/Manage Unit Tasking**
- **Ensure Combat Readiness**



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# Reserve Flying Units



- **Unit-equipped**
  - ***Own their aircraft***
    - All fighter units
    - Some airlift and aerial refuel
  - ***Self-contained***
- **Associate**
  - ***Collocated with active duty units***
  - ***Share aircraft and responsibilities***

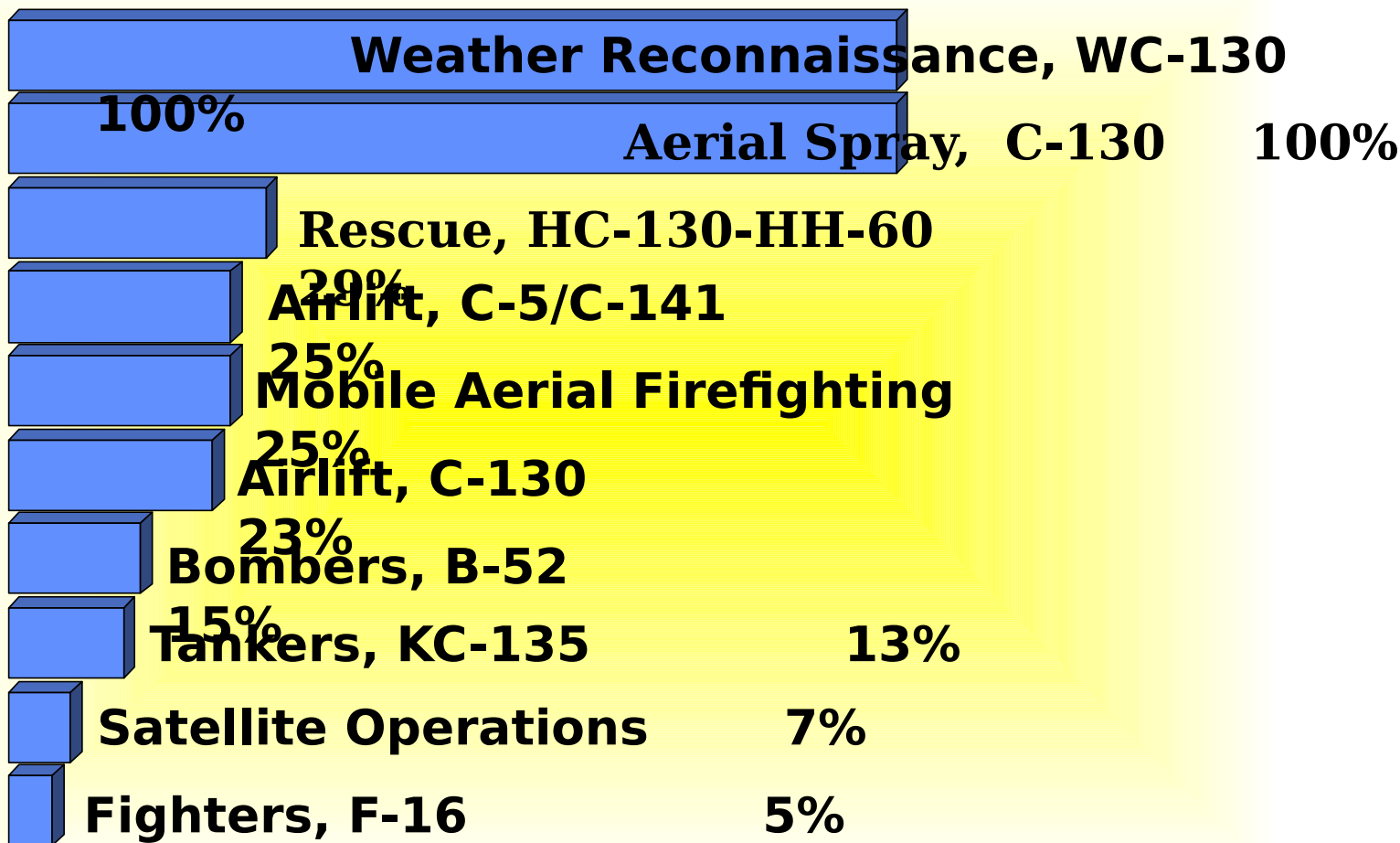


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# ***Flying (Unit Equipped)***





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# Associate Units



- **Airlift**
  - **C-5B**
  - **C-141B**
  - **C-17**
- **Aeromedical**
  - **C-9**
- **Air Refueling**
  - **KC-10A**
  - **KC-135R**
- **Airborne Warning**
  - **E-3 AWACS**
- **Training**
  - **T-37**
  - **T-38**
  - **T-1**
- **Special Operations**
  - **MC-130E**
  - **MC-130P**
- **Space**
  - **DSP & GPS Satellites**
- **Fighters**
  - **F-16C/D**



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# ***Flying (Reserve Associate)***



**Airborne Warning & Control 6%**

**AETC IP (T-38/T-37/T-1)**

**18% Aeromedical, C-9**

**38% Special Operations, MC-130P**

**43% Airlift, C-5/C-141/C-17**

**45% Tanker, KC-10/KC-135**

**50%**



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# ***Flying (Active Associate)***



**AFRC possesses 100% of all CONUS MC-130Es  
Active force shares flying and maintenance**

## ***Percent of Reserve crew force mix***

**Deep Penetrating Tanker, MC-130E**

**60%**

**Talon Schoolhouse, MC-130E**

**100%**



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# ***Associate Program***

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- ***Associate Program advantages:***
  - ***Mixture of active duty/Reserve crews***
  - ***Share flying and maintenance responsibilities***
  - ***Increases surge capability***
  - ***Growth potential to expand Reserve mission***





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# Unique Missions

- Aerial Spray
  - Oil
  - Entomology
  - Dispersant
- Hurricane Hunters



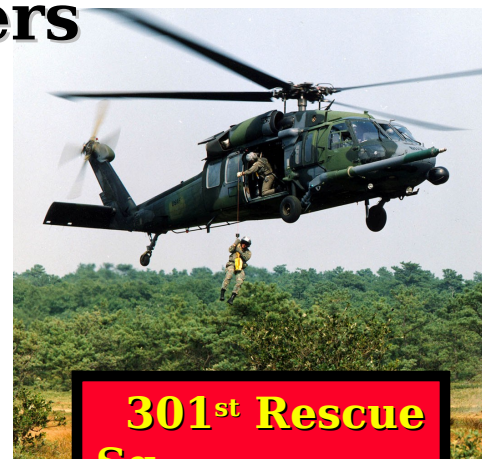
## 53<sup>rd</sup> Weather Reconnaissance Sq



- Space Shuttle Support
- Fire Fighters



## 302<sup>nd</sup> Airlift Wing



## 301<sup>st</sup> Rescue Sq

## 919th Special Operations Wing



- Deep Penetrating Tanker

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# Space Missions



**Global Positioning  
System (GPS) Program  
(DSP)**



**Defense  
Support  
Program  
(DSP)**

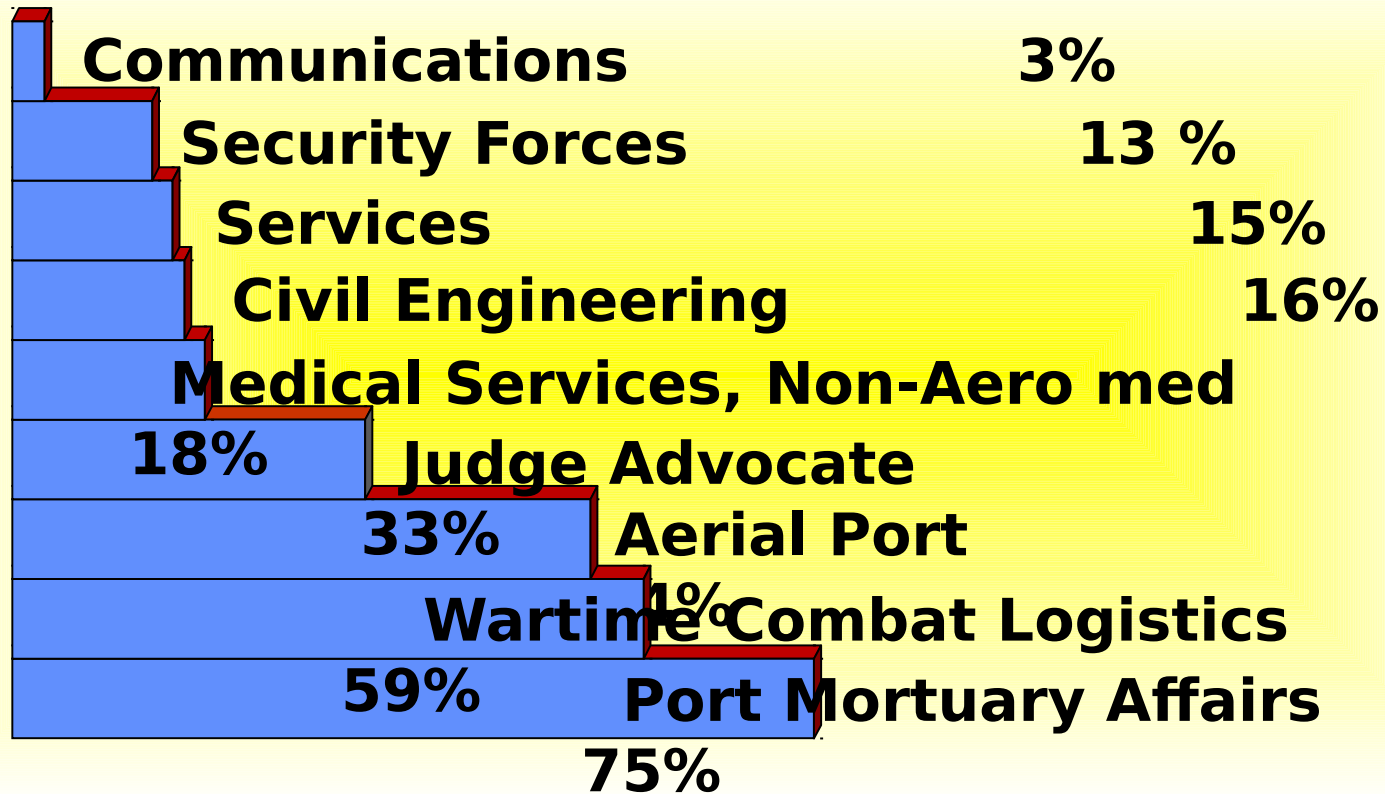


**Defense  
Meteorological  
Satellite  
Program  
(DMSP)**



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# Operational Support

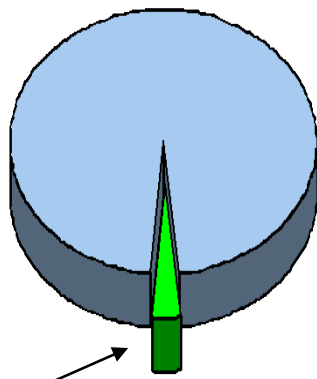




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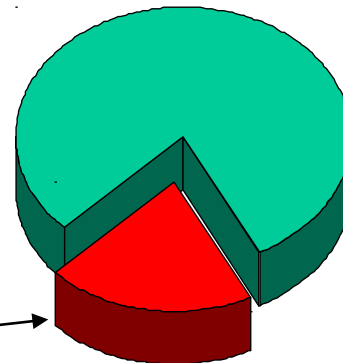


# ***Bang for the*** ***Total Air Force Budget*** ***Buck***



**Reserve Budget 4%**

## ***Air Force Capability***



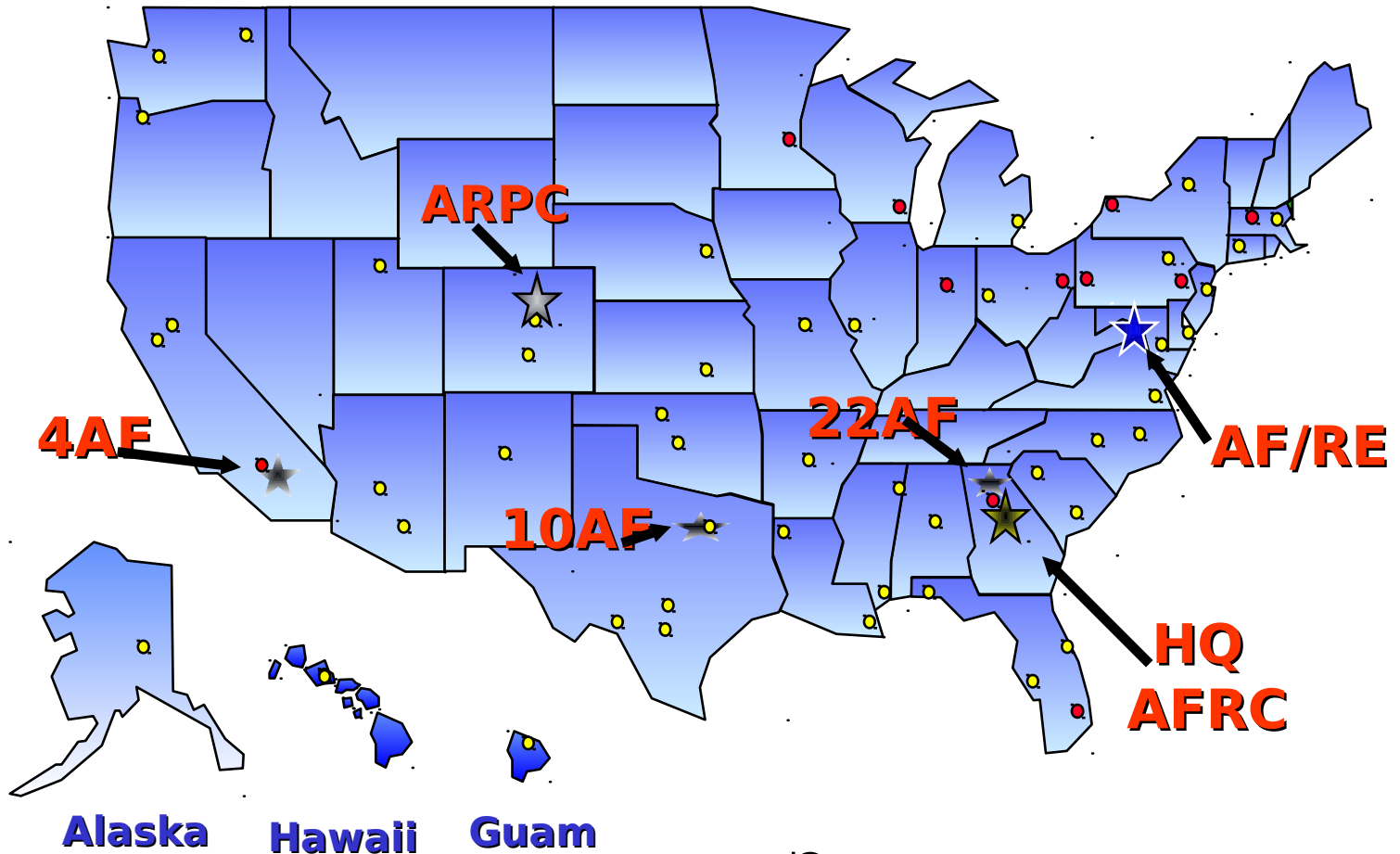
**Supplied by  
Reserve 20%**

**Cost Effective**



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# USAF Reserve Locations



● **AFRC-Owned Bases**

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# *Increasing Tempo*



**1953-1990  
(38 YEARS)**

**11**



**1991-2001  
(11 YEARS)**

**60+**

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# Contingency and Real-World Ops



**1953-1990 (38 Yrs) 11**

Vietnam War

Berlin Crisis

Pueblo Crisis

Cuban Missile Crisis

Arab-Israeli War

Urgent Fury

Beirut Airlift

Eldorado Canyon

Just Cause

Armenian Earthquake

Hurricane Hugo

**1991-2001 (11 Years) 60+**

**Real World**

Desert Shield/Storm

Kosovo

Bosnia

Yugoslavia

Keflavik Alert

Aerospace Expeditionary Forces

**Noble Eagle Enduring Freedom Fundamental Justice**

**Humanitarian**

Restore Hope

Hurricane watches and disaster relief

Midwest Floods

Mongolia

OK City Bombing

Typhoon Paka-Guam Korean Crash-Guam USAir Flt 427

Forest Fires N. Dakota Floods

**Peace Keeping**

Southern Watch

Northern Watch

Uphold Democracy

Deny Flight

Maintain Democracy

Restore Democracy

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# Contingency and Real-World Ops

FY 2001





FY  
2001





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# Post 9-

# 11

- Homeland Defense
- Medical Support
- Port Mortuary Duties
- Security Forces
- Airlift and Refueling
- Aerial Port Support
- Prisoner Transfer



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# Reservists' Concerns and



## Why Reservists

### Serve:

- Education Benefits
- Skills Training
- Service to Country
- Pay and Benefits
- Challenging Training
- Belonging to a Team
- Promises Met
- Responsive Leadership

Source Reserve 4

## Why Reservists

### Leave:

- Civilian Job Issues
- Family Issues
- Unfair Treatment
- Pay Problems
- Not Promoted/Limited Advancement Opportunities
- Lack of Recognition
- Work Not Challenging



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# Reservists' Concerns and Issues



## Family

**The Issue:** *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
  - Family Support Efforts
  - Education
  - Communication
  - AEF
  - Benefits





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# Reservists' Concerns and Issues



## Employers

**The Issue:** *Reservists are dependent on support of their employers to do what we ask of them.*

## What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Reserve







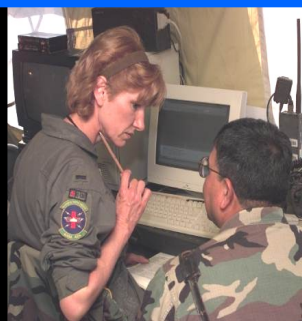
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# *The Reserve*

## *Triad* A Strong, Viable Reserve

**Reservist**



**Famil  
y**



**Employ  
er**

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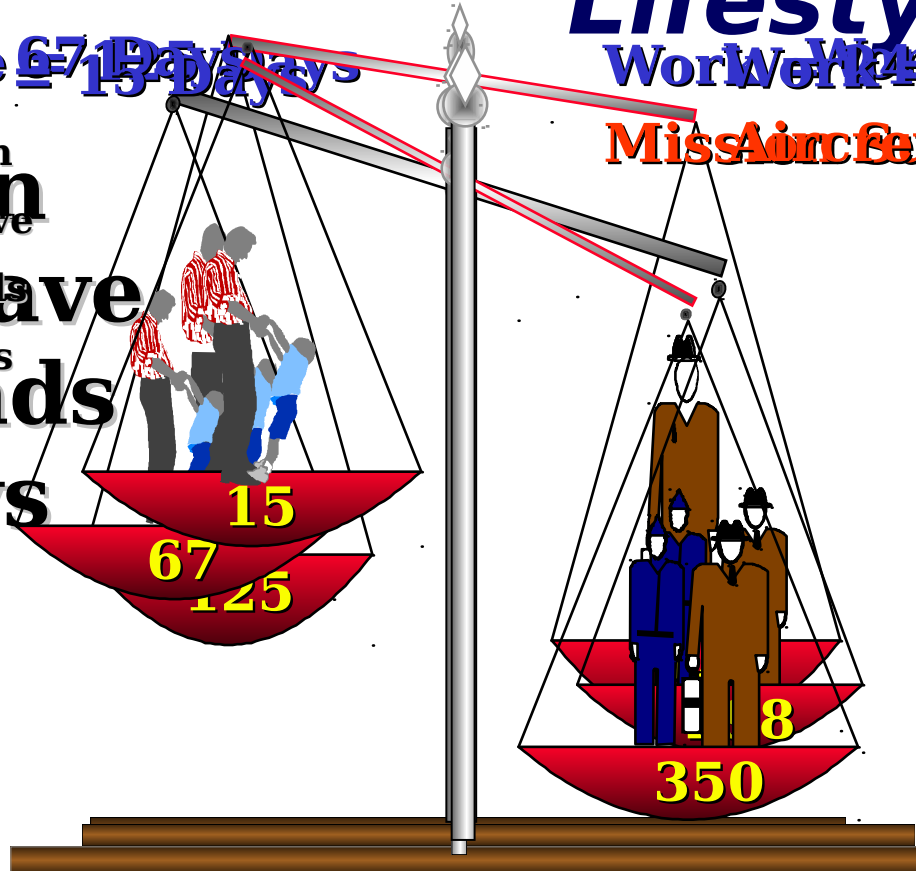
# Traditional Lifestyle

Leisure Time = 67 Days  
Leisure = 125 Days

Work Week = 40 Days  
Work Week = 240 Days

Miss Air Force = 10 Days

Vacation  
Sick Leave  
Sick  
Weekends  
Holidays  
Weekends  
Holidays  
Holidays



Mission Support Commitments  
A Traditional Lifestyle  
Aircrew Commitments

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# Priorities and Challenges

## EA/AF Readiness Challenges

**Recruiting and  
Retention**

**Modernization**

**New Missions/Future Total**



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# Readiness Challenges



- ❖ Meeting New AEF Taskings with Volunteerism/Mobilization
- ❖ AFSC vs Theater-specific Training
- ❖ Deployment by Individual/UTCs vs Individual AFSCs





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# ***Priorities and Challenges***

## **EAF/AEF Readiness Challenges**

**Recruiting and Retention**

**Modernization**

**New Missions/Future Total**

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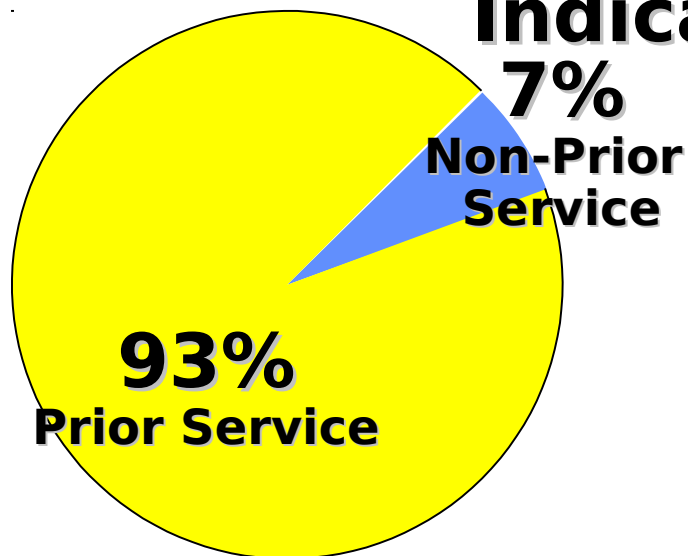


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# Recruiting and Retention

## Experience Indicators



### AIRCREW

#### Avg. Years Experience

→ Enlisted 13.3

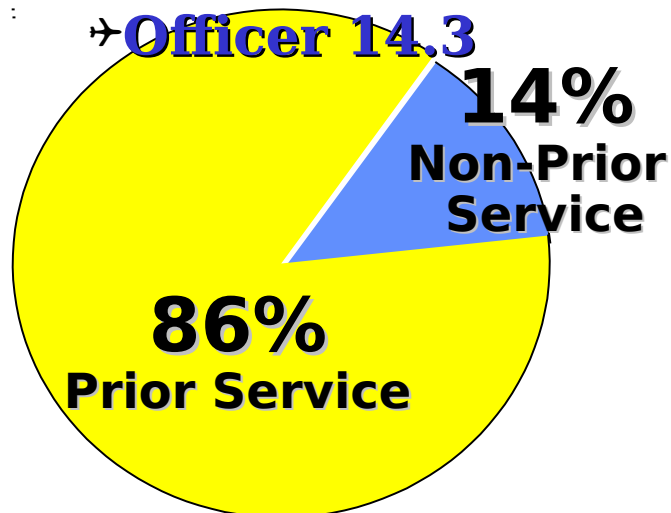
OPR:DP → Officer 13.8

## SUPPORT

#### Avg. Years Experience

→ Enlisted 12.2

→ Officer 14.3



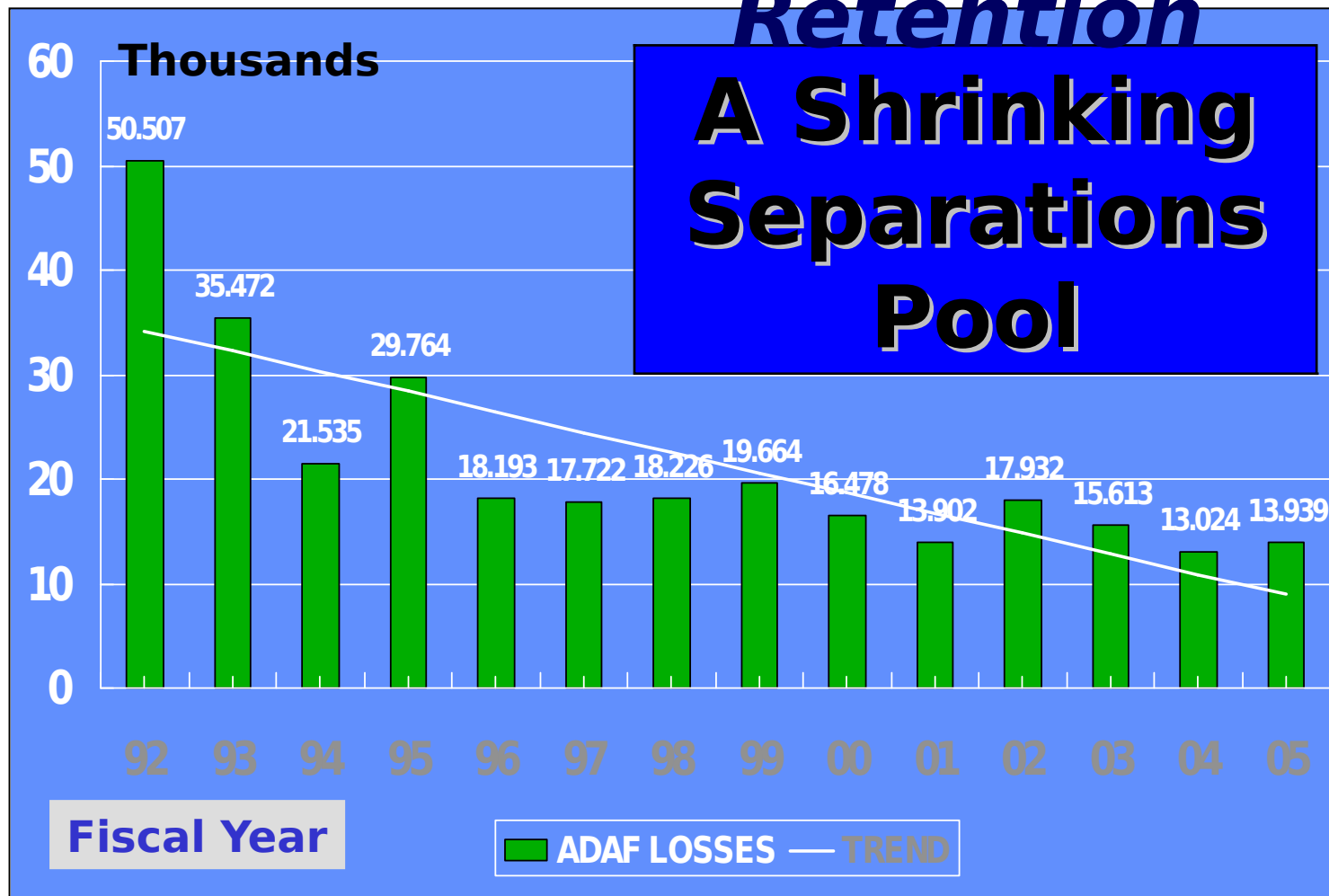


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# Recruiting and Retention

## A Shrinking Separations Pool







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# *Priorities and Challenges*

## **EA/AF Readiness Challenges**

**Recruiting and  
Retention**

**Modernization**

**New Missions/Future Total**



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# Modernizati on



**. . . We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation needs**

**Source: AF Vision 2020**

**Integrity - Service Excellence**





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# *Priorities and Challenges*

**EAF/AEF Readiness**

**Challenges**

**Recruiting and**

**Retention**

**Modernization**

**New Missions/Future Total**

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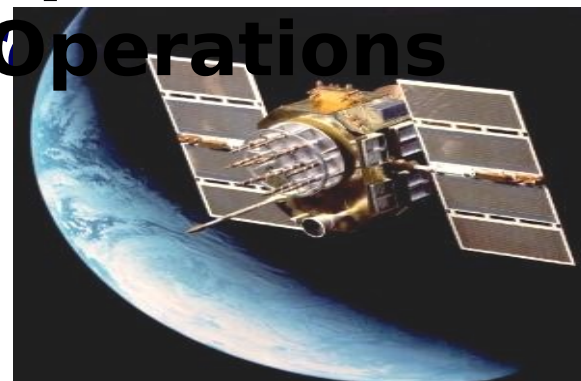
# New Missions and



Operation Deep Freeze



Space Operations



Global Hawk



Red Horse



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# Expeditionary Aerospace Force



## STRUCTURE



Organize Total Force into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

## CULTURE



Men and women with an “expeditionary and warrior mindset” who understand our mission is global

Bold, Decisive Leaders who excel in austere, unpredictable environments

## OPERATIONS



Innovative approaches and new technologies which make us light, lean, and lethal

Rapidly employable World-wide

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# Total Force Mix



<b>Mission Total</b>	<b>ANG</b>	<b>AFRC</b>
▪ <b>Rescue</b> 54%	<b>26%</b>	<b>28%</b>
▪ <b>Tanker</b> 65%	<b>51%</b>	<b>14%</b>
▪ <b>Theater Airlift</b> 71%	<b>49%</b>	<b>22%</b>
▪ <b>Strategic Airlift</b> 38%	<b>16%</b>	<b>22%</b>
▪ <b>Bomber</b>	<b>12%</b>	<b>6%</b>

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# **AEF Expeditionary**



## **Cycle 1 -- AEF 1-10 summary**

	<b>AFRC</b>	<b>ANG</b>
▪ <b>Requirements Signed-up For</b> <b>1,601</b> <b>(90 day manpower slots)</b>		<b>973</b>
▪ <b>Personnel</b> <b>9,600</b> <b>(typically 2 week rotations)</b>		<b>3,317</b>
▪ <b>Contribution estimate</b> <b>6%</b>		<b>4%</b>



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# Air Force Team



## ***Global Engagement, A Vision for the 21st Century***



**Air Force  
Reserve**



**Active Duty  
Air Force**



**Air National  
Guard**

***Integrity - Service - Excellence***





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# **Headquarters Air Force Reserve Command Public Affairs**

**255 Richard Ray Blvd  
Bldg 220, Room 137  
Robins AFB GA 31098-1637  
1-800-223-1784 ext 71748  
478-327-1748  
DSN 497-1748**

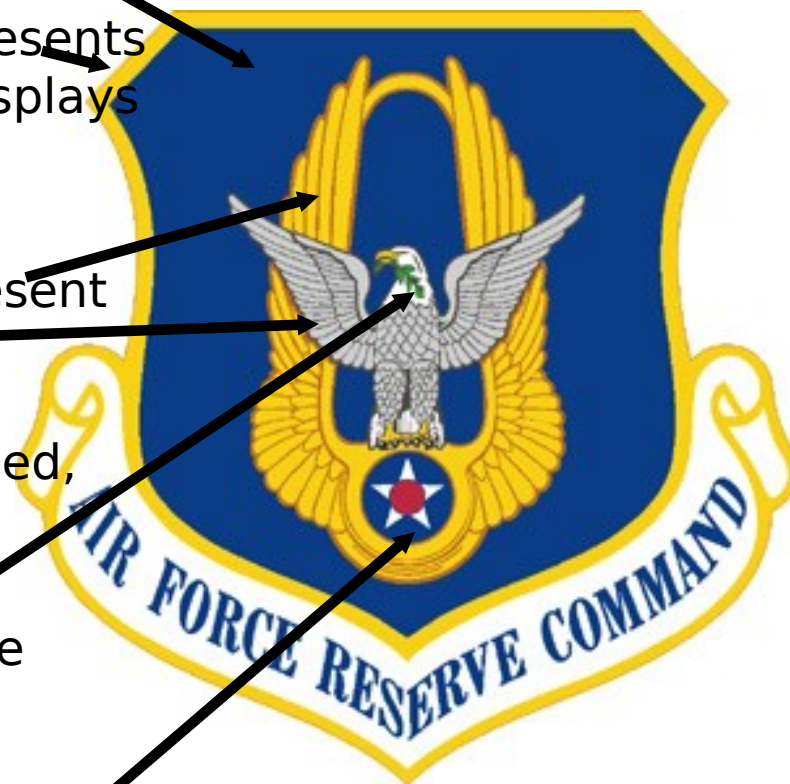
**[WWW.AFRC.AF.MIL](http://WWW.AFRC.AF.MIL)**

The ultramarine blue background with its golden yellow border represents the night-and-day sky and displays the Air Force colors

The great golden wings represent the USAF, while the eagle represents the Air Force Reserve – ever watchful, poised, and ready

The olive branch indicates the desire for peace

The original World War I Air Corps insignia, consisting of a blue disc and white star bearing a red disc, identifies the Air Force Reserve as an Integral part of the USAF

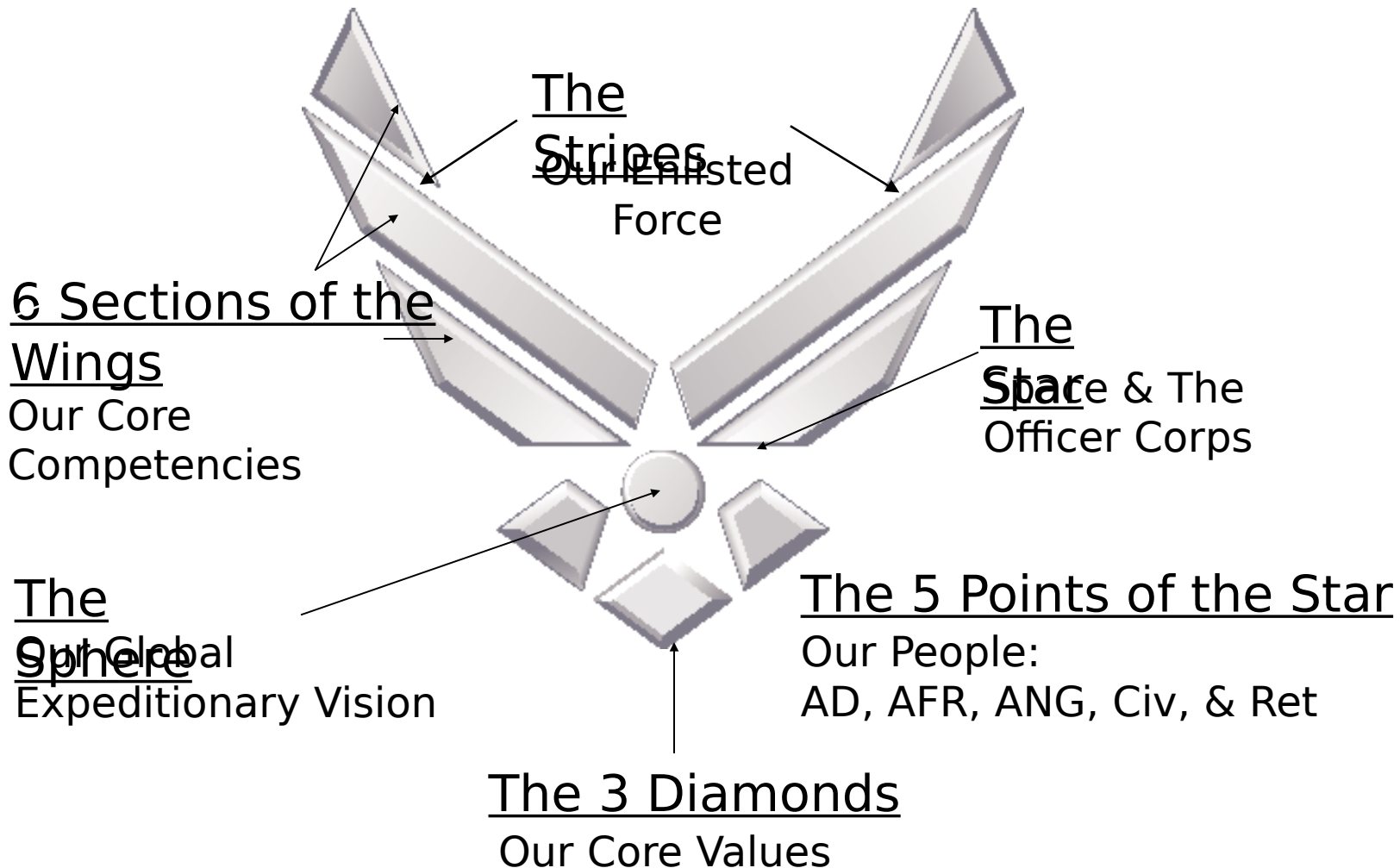


Command Motto:  
***Ready Now***



# ***The “Arnold” Wings***

## ***Our AF Heritage***





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